THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

GLORIA NIEVES and EMILIO NIEVES, : CIVIL ACTION

Plaintiffs,

v. : Number: 06-123 (GMS)

ACME MARKETS, INC., a Delaware corporation
d/b/a Acme Markets No. 7816, ACME MARKETS,
INC., a Delaware Corporation d/b/a Acme Markets
No. 7836, ACME MARKETS, INC., a Pennsylvania
Corporation, d/b/a Acme Markets No. 7816,

ACME MARKETS, INC., a Pennsylvania Corporation d/b/a Acme Markets No. 7836,

Defendants. :

DEFENDANT'S MOTION IN LIMINE TO EXCLUDE THE DDOL'S MARCH 18, 2005 LETTER TO DEFENDANT AND FINAL DETERMINATION AND RIGHT TO SUE NOTICE

Defendant, Acme Markets, Inc., hereby moves this Court for an Order precluding Plaintiffs, Gloria Nieves and Emilio Nieves, from introducing the Delaware Department of Labor's March 18, 2005 Letter to Defendant and Final Determination and Right to Sue Notice issued on March 31, 2005. Both documents should be excluded from trial because:

- 1. Both documents are inadmissible hearsay under Rule 801 and Rule 802, and do not fall within the Rule 803(8)(C) hearsay exception because they lack trustworthiness; and
- 2. Both documents are significantly more prejudicial than probative under Rule 403.

In support of this Motion, defendant relies on the reasons set forth in the accompanying Opening Brief in Support of its Motion and the Appendix.

Respectfully submitted,

BUCHANAN INGERSOLL & ROONEY PC

JENNIFER M. BECNEL-GUZZO (No. 4492)
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and

ELIZABETH A. MALLOY (admitted pro hac vice) BUCHANAN INGERSOLL & ROONEY PC 1835 Market Street 14th Floor Philadelphia, PA 19103 (215) 665-8700

Attorneys for Defendant, Acme Markets, Inc.

Dated: May 22, 2007

THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

GLORIA NIEVES and EMILIO NIEVES,	: CIVIL ACT	: CIVIL ACTION	
Plaintiffs,	:		
v. ACME MARKETS, INC., a Delaware corporation d/b/a Acme Markets No. 7816, ACME MARKETS, INC., a Delaware Corporation d/b/a Acme Markets No. 7836, ACME MARKETS, INC., a Pennsylvani Corporation, d/b/a Acme Markets No. 7816, ACME MARKETS, INC., a Pennsylvania Corporation d/b/a Acme Markets No. 7836, Defendants.	:	-123 (GMS) AL DEMANDED	
ORDE	R		
AND NOW, this	day of	2007, upon	
consideration of Defendant's Motion in Limine to E	exclude the Delaware De	epartment of Labor's	
March 18, 2005 Letter to Defendant and Final Deter	rmination and Right to S	Sue Notice, and any	
opposition thereto, it is hereby ORDERED that said	d Motion is GRANTED).	
	IT IS SO ORDERED		
	The Honorable Gregory	y M. Sleet	

JURY TRIAL DEMANDED

THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

GLORIA NIEVES and EMILIO NIEVES, CIVIL ACTION

Plaintiffs,

v.

Number: 06-123 (GMS)

ACME MARKETS, INC., a Delaware corporation d/b/a Acme Markets No. 7816, ACME MARKETS, INC., a Delaware Corporation d/b/a Acme Markets No. 7836, ACME MARKETS, INC., a Pennsylvania Corporation, d/b/a Acme Markets No. 7816, ACME MARKETS, INC., a Pennsylvania Corporation d/b/a Acme Markets No. 7836,

Defendants.

CERTIFICATE OF SERVICE

I, Jennifer M. Becnel-Guzzo, hereby certify that on May 29, 2007, I electronically filed Defendant Acme Markets, Inc.'s Motion In Limine to Exclude the DDOL's March 18, 2005 Letter to Defendant and Final Determination and Right to Sue Notice, along with supporting opening brief with the Clerk of Court using CM/ECF, and also served two copies, via first class mail, postage prepaid, to:

> Gloria and Emilio Nieves 625 Village Drive Middletown, Delaware 19709

I further certify that on May 22, 2007, Plaintiff's former counsel, Biggs & Battaglia, received a copy of Defendant's Motion in Limine and supporting opening brief.

BUCHANAN INGERSOLL & ROONEY PC

BY: ________

Jennifer M. Becnel-Guzzo (#4492) 1000 West Street, Suite 1410 Wilmington, DE 19801 (302) 552-4200 jennifer.becnelguzzo@bipc.com

Attorneys for Defendant Acme Markets, Inc.

May 29, 2007